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Dear Shareholder,

Important Information Regarding Your Shares Manage your shareholder experience online

A change is coming on **1 January 2025** that will impact all shareholders holding Irish securities in public limited companies whose shares are traded on a UK or EU Market in certificated form.

Effective from the above date, share certificates for relevant Irish public limited companies will no longer be issued or valid as evidence of title and entries on the register of members will be replaced and recorded electronically by book-entry record - A process known as **Dematerialisation**.

You do not need to take any action to effect the Dematerialisation of your shareholding and our share Registrar, Computershare Investor Services (Ireland) Limited will be managing the process. **For the avoidance of doubt, whilst paper share certificates will no longer be valid, the number of shares which you hold as of 1 January 2025 on the register of members will remain the same following Dematerialisation.**

To evidence ownership of your shares after Dematerialisation becomes effective Shareholders with access to the internet can check their balance or download a Statement of Holding (as required) on the records of the registrar at any time by logging into Computershare's investor platform via www.investorcentre.com/ie.

If you do not yet have access to the above platform it is recommended that you take steps to sign up now, ahead of the implementation date of the new arrangements. Shareholders who are unable to access Investor Centre can contact Computershare to obtain a confirmation of their up-to-date balance.

Further information regarding the transition to Dematerialisation is included in the Frequently Asked Questions document enclosed.

Your shareholder communications

We encourage you to register on the Computershare Investor Centre platform to access and manage your shareholding into the future. By registering online at www.investorcentre.com/ie you can also assist us in our commitment to the environment by requesting electronic access to shareholder information such as annual reports, dividend information and shareholder circulars.

- View your shareholding & Download a Statement of Holding
- Sign up to eCommunications
- Receive direct payments (if applicable)
- View outstanding payments

IMPORTANT NOTICE

If you are in any doubt as to what action to take please consult an appropriate independent advisor

**DEMATERIALISATION
 IS COMING!
 1 JANUARY 2025**

Take control of your shareholding by registering online via Investor Centre

Go online
www.investorcentre.com/ie



Welcome to Investor Centre

Investor Centre is available online and on your mobile so you can manage your holding anytime. You can sign up to receive your communications online and manage your shareholding in one, quick and easy process.

Your Shareholder Reference Number

C01234567890

Register Now to be ready for Dematerialisation

- 1 Scan this QR code with your phone or visit: www.investorcentre.com/ie
- 2 Enter your Shareholder Reference Number
- 3 Enter your email address